

Job Description

Job Title: Associate Director, Energy Management Services JTC: P91

Salary Range: N06 FLSA: Exempt

Since 1965, we have served more than 3 million students. Dallas County Community College District (DCCCD) is one of the largest community college systems in the state of Texas, which includes seven independently accredited colleges located around the Dallas/Fort Worth area.

POSITION SUMMARY

Responsible for planning, coordinating and overall management of the following area(s) in facilities services: The college/location Energy Management System; heating, ventilation and air conditioning systems and equipment, which includes but is not limited to sustainability program management, HVAC techs, electricians and contracted HVAC services.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of various energy management systems, building automation, heating, ventilation systems, air conditioning and refrigeration systems. Knowledge of federal, state and local regulatory requirements. Field experience with installation/startup and troubleshooting of commercial packaged HVAC systems.

Experience with facilities project management, organization and planning. Familiarity with computer-aided project management. Intermediate knowledge of computer technology programs used to access, read and interpret data. Ability to deliver high quality work and use good problem analysis with the ability to handle heavy workloads under pressure and within deadlines.

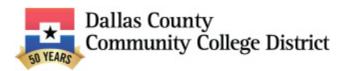
Demonstrated ability to work and collaborate with college faculty, staff, administrators and governing boards in a diverse environment. Experience in scope of work document, preparation/development of contracts, and requests for proposal or specification. Requires strong analytical, interpersonal and critical thinking skills.

Proficiencies experience in operational and strategic planning as well as budget development. Ability to respond to emergency situations in a timely manner. Ability to use judgment, decisiveness, and creativity in dealing with situations involving a variety of tasks with frequent changes.

Ability to work and coordinate a team to attain optimal performance and services rendered to campus/location facilities. Effective oral and written communication skills with educators, leadership, staff, students, and the public from diverse backgrounds. Customer service focused; evidence of providing effective customer service.

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.



While performing the duties of this job, the employee is occasionally required to stand, walk, sit, push, lift, dig, haul, pull, reach, carry, grasp, squat or stoop, bend and twist the body while performing essential duties, use hands tools or controls, reach with hands and arms, climb stairs, talk or hear. The employee must have the ability to occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include ability to distinguish the nature of objects by using the eye.

MINIMUM KNOWLEDGE AND EXPERIENCE

Associate degree or higher plus HVAC certification <u>and</u> three (3) years of experience in sustainability, energy management or repairing and installing commercial heating, air conditioning and electrical systems and equipment. Two years supervisory experience of full-time staff. Requires a valid driver's license to enable travel within the college/location service areas to various off-site locations. Official transcripts will be required and proof of HVAC certification. *** Will be subject to a criminal background check. Some positions may be subject to a fingerprint check. ***

ESSENTIAL DUTIES AND RESPONSIBILITIES

Manages the day-to-day operations and assigned staff of assigned areas; scheduling and approving work schedules. Responsible for planning, regulating and monitoring the energy use of a campus or facility; improving energy efficiency through careful evaluation of the campus's energy use and the implementation of energy-saving measures.

Work with campus leadership to develop an overall sustainability program. Assures optimal operation of all maintenance and repair of HVAC equipment and electrical systems of buildings and facilities within assigned area. Develops preventive maintenance standards, policies and procedures; adjusts programs and/or HVAC equipment as required; conducts training for technicians in repair and preventative maintenance procedures.

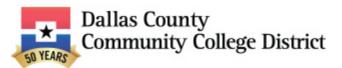
Primary liaison with contracted services for assigned areas. Coordinates the completion of work orders, estimation of materials, labor costs, equipment needed and ordering of materials and supplies. Provides oversight of services provided by outside contractors and vendors servicing assigned areas of responsibility; setting expectations for completion dates, costs, quality and service, monitoring to ensure compliance with contract specifications.

Evaluates operational processes; measuring outcomes to ensure desired results; identifying and capitalizing on improvement opportunities; promoting a customer-focused environment. Ensures safe work practices for all areas supervised. Ensures appropriate maintenance of records, the preparation of reports and requisitions for all areas assigned.

Ensures compliance with college and DCCCD processes, procedures, guidelines, initiatives and directives in all areas assigned to the position. Maintains quality control standards in all areas assigned. Resolves challenges that surface from daily operations. Responsible for assigned budget allocation and assists in yearly budget preparation with administrative staff by providing insight, input and expertise.

Displays the highest ethical and professional behavior in working with students, college staff, and outside agencies associated with the college. Serve as a role model for students and staff in demonstrating positive attitudes, appropriate attire and grooming, and an effective work ethic.

Supervision: Responsible for the selection, training, coaching, development and evaluation of assigned full time staff.



Must complete required DCCCD Professional Development training hours per academic year. Must have excellent communication skills and the ability to interact with diverse internal/external stakeholders and constituents within the DCCCD community network.

Performs other duties as assigned.

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Incumbents may be directed to perform job-related tasks other than those specifically presented in this description. Position requires regular and predictable attendance.