

SOCIAL SCIENCES & PUBLIC SERVICE

GUIDED PATHWAY: CONFLICT MANAGEMENT SPECIALIST LEVEL 1 CERTIFICATE

For more information, visit www.dcccd.edu/conflict and your academic advisor at El Centro College.

This is an example course sequence for students interested in pursuing the Conflict Management Specialist Certificate. It does not represent a contract, nor does it guarantee course availability. Following this pathway will help you earn a Conflict Management Specialist Certificate ⁱⁱ. For official certificate requirements, [click here](#).

Conflict management and dispute resolution offer skills for nearly every career field and interpersonal arena. You can learn to resolve disputes through arbitration, negotiation, mediation, facilitation and other approaches. Specific focus areas include domestic relations, the workplace, ethical issues, organizational and community issues, or more advanced understandings of mediation or negotiation. Courses that complete the Certificate (C) are noted below.

Students pursuing this certificate are waived from the [Texas Success Initiative \(TSI\)](#) standards, but must meet course prerequisites, as long as the student completes the TSI waiver form prior to enrollment.



ONLY Offered at ECC

SEMESTER-BY-SEMESTER MAP FOR FULL-TIME STUDENTS ⁱⁱⁱ
ALL PLANS CAN BE MODIFIED TO FIT THE NEEDS OF PART-TIME STUDENTS

COURSE OFFERINGS ARE EVERY TWO WEEKS

C	SEMESTER 1	ACTION ITEMS
♦	CMDR 1309 – Introduction to Conflict Dynamics	<input type="checkbox"/> Meet with your advisor to confirm academic and career goals before the end of the semester. <input type="checkbox"/> Meet with a career advisor or coach to research your career options and opportunities for job shadowing.
♦	CMDR 1321 – Introduction to Negotiation	
♦	CMDR 1318 – Introduction to Mediation	
♦	CMDR 1315 – Introduction to Divorce Mediation OR CMDR 1300 – Workplace Dispute Resolution	

TOTAL SEMESTER CREDIT HOURS: 12

C	SEMESTER 2	ACTION ITEMS
♦	CMDR 2359 – Advanced Conflict Management	<input type="checkbox"/> Meet with your advisor to request an official program of study audit, confirm or update your academic and career path and program of study. <input type="checkbox"/> After reviewing your degree plan and program of study, apply for Graduation. <ul style="list-style-type: none"> ○ Meet with your advisor to apply for the Computer Tomography ATC. ○ Sign up for commencement.
♦	CMDR 2356 – Advanced Mediation	
♦	Elective ^{iv}	
♦	Elective ^{iv}	

TOTAL SEMESTER CREDIT HOURS: 13-15

CERTIFICATE MINIMUM: 25-27 SEMESTER CREDIT HOURS | PATHWAY TOTAL: 25-27 SEMESTER CREDIT HOURS

ⁱ Degree plans may change in later catalogs. You may use this pathway if you entered one of the seven colleges on or before this date.

ⁱⁱ Students must earn at least 25% of the credit hours required for graduation through instruction by one of the seven DCCCD colleges awarding the certificate.

ⁱⁱⁱ This is not an official degree plan. For official certificate requirements, [click here](#).

^{iv} Elective courses must be selected from the following: CMDR 1306, CMDR 1312, CMDR 1324, CMDR 2164, CMDR 2303, CMDR 2306, CMDR 2353, CMDR 2370, CMDR 2371, CMDR 2372, CMDR 2373, DRCM 2179

THIS PATHWAY WAS LAST UPDATED ON JULY 30, 2019