

## **DCCCD Retention Best Practice Submission Form**

Across the district there are many successful practices that contribute to the retention of students. As the district begins to develop a greater emphasis on its retention strategy, all locations are asked to identify and submit information about successful retention programs and activities. Please complete the following information on selected practices.

**College/Location:** Richland College

**The Retention Best Practice is primarily supported by what college/location area:**

Instruction\_\_\_\_ Student Services  X  Administrative\_\_\_\_

**Combination of areas: (Please list)**

**Contact Person: (Include contact information)**

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**Retention Best Practice Title:**

Adelante (Formerly Restart) Scholarship, Advising program for Hispanic students

**Retention Best Practice Area of Focus:**

Math\_\_\_\_ STEM\_\_\_\_ Honors College\_\_\_\_ Other  ESOL

**Retention Best Practice Executive Summary: approximately 50 words (Please use additional pages for a detailed description)**

Adelante is a unique scholarship program providing financial assistance to Hispanic students who seek to improve themselves, be successful in college, and reach their academic goals. It also provides advising services and tutoring as a measure for retention and to ensure a higher rate of success for ESOL students. Students are required to attend workshops on time management, testing skills, and student success as well as meeting with their advisors once a month.

**Please describe the evaluation measures utilized to support this initiative as a best practice.**

Evaluation measures include tracking student success and retention of students in the program through the Office of Institutional Research.

**Provide a summary of the results, including data (such as trend lines over time) to show how it impacted retention and is a best practice.**

Students who receive advising and attend workshops on academic skills and strategies have a higher success rate which leads to an increase in retention. Also, opportunities for students to receive financial assistance with tuition and book fees promote success and retention.

**What would be needed to replicate the practice at other DCCCD colleges?**

A committee or staff member dedicated to publicizing the program through television, internet, brochures, flyers, application forms, and marquee signs posted on the campus before registration; as well as advisors who are willing to focus on this unique needs of this group would be needed. Also outreach with different organizations in the community to target potential students would be necessary.

**Cost to implement this practice (financial and human):**

This would depend on the number of students served. Typically we have served around 14 students a year by providing \$150 to \$200 in tuition and book fees which represents a total fee of \$2,100 - \$2,800.