

**DCCCD Incentive Funding
Retention Awards
Executive Summary**

Replication Awards:

**Using SPOL as a Planning & Retention Tool
Eastfield College**

Award Principal Coordinators: Connie Howells

Collaboration: ECC, MVC and NLC

Award Amount: \$20,500 Award Period: 4 semesters (includes summers)

For many years, Eastfield College has been utilizing a time-consuming and inefficient manual strategic planning process that requires, among other things, attendance at multiple meetings held during working hours, thereby limiting the participation of many faculty, research staff, and employees. To ameliorate this situation, Eastfield will replicate the strategic planning process used by sister colleges by installing and using Strategic Planning Online (SPOL) software. This software will encourage broader participation in planning while fostering a common understanding of the overall goals and objectives of the strategic planning process at Eastfield. SPOL will provide a venue for sharing important data related to student success and student retention.

Sister colleges MVC, NLC, ECC, and BHC, all using SPOL, will participate in data exchange with EFC in order to improve the understanding of what contributes to student retention and success.