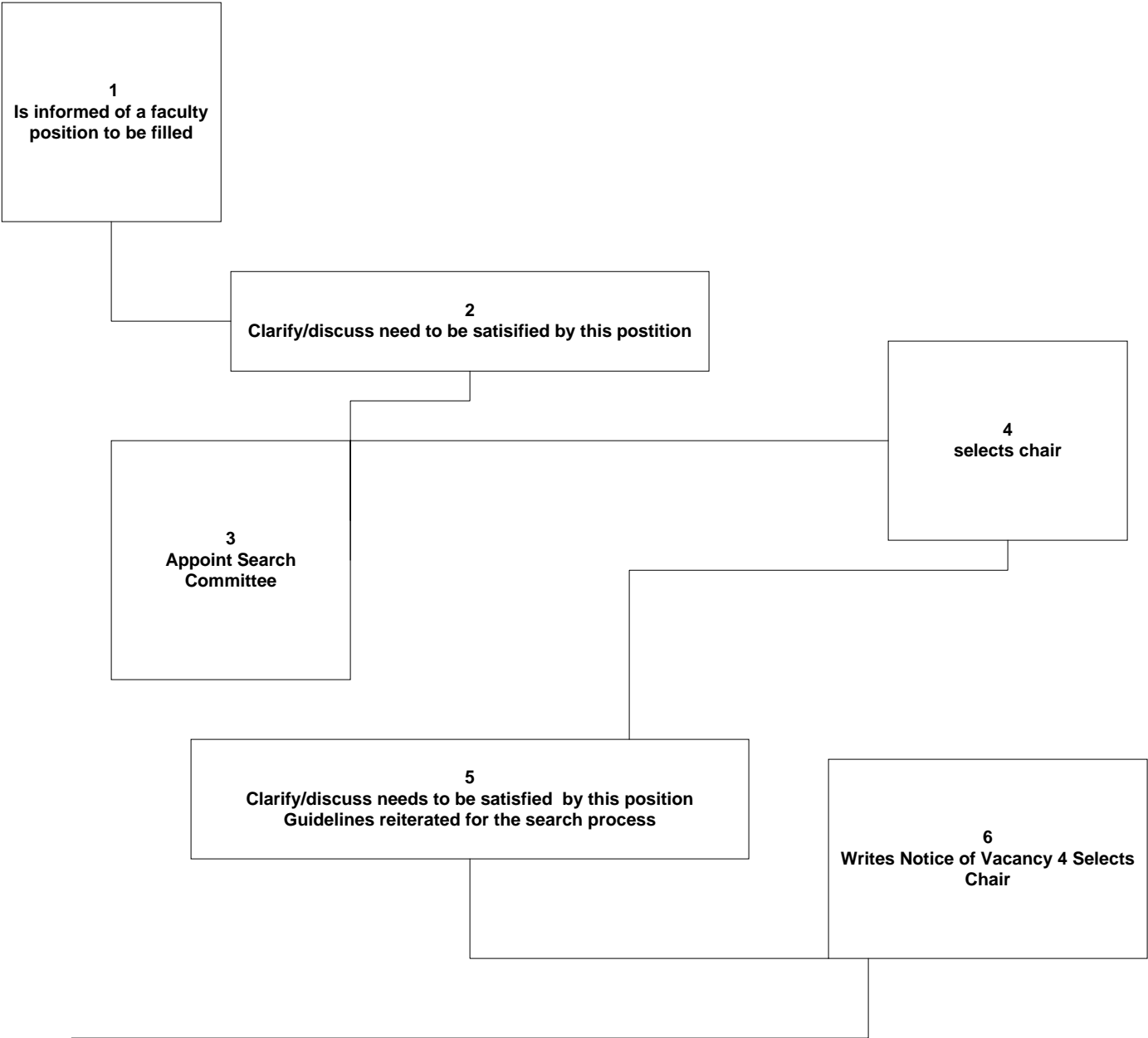
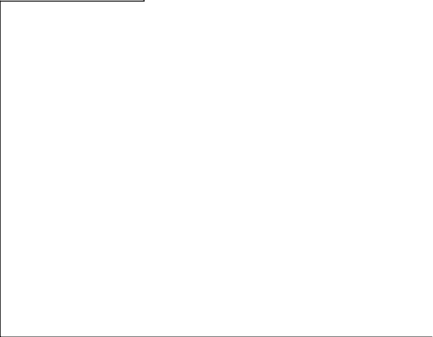
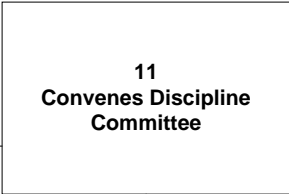
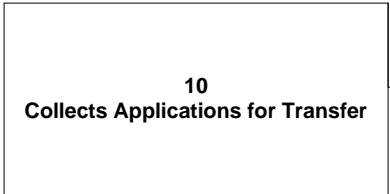
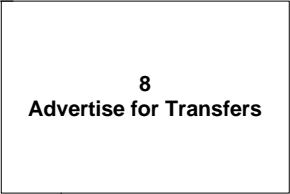
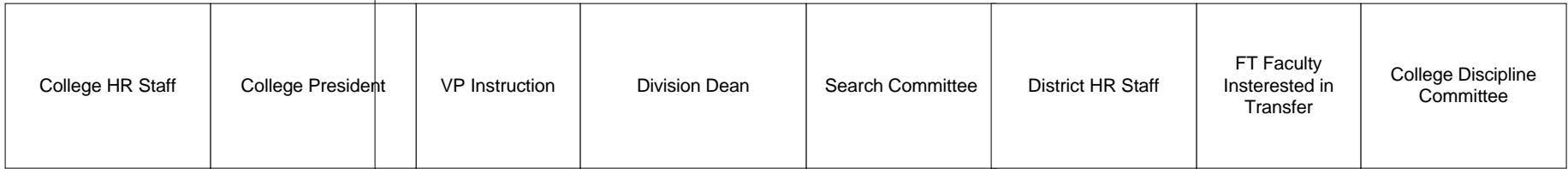
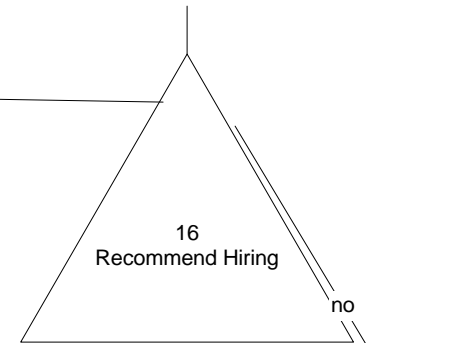
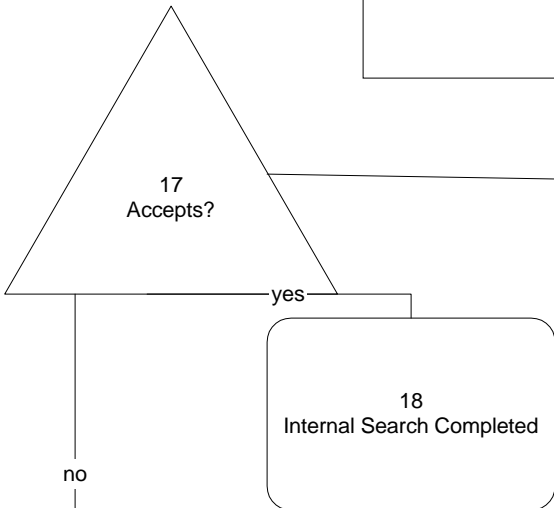
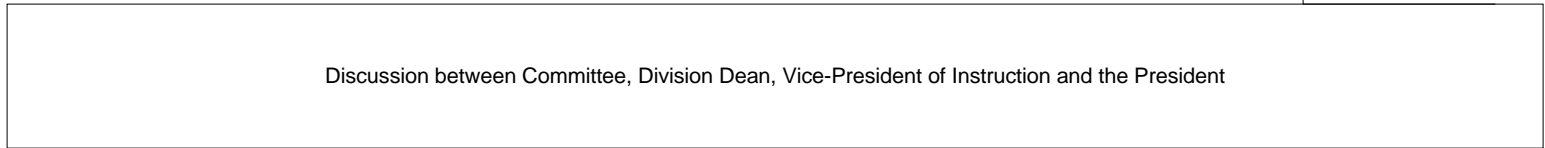
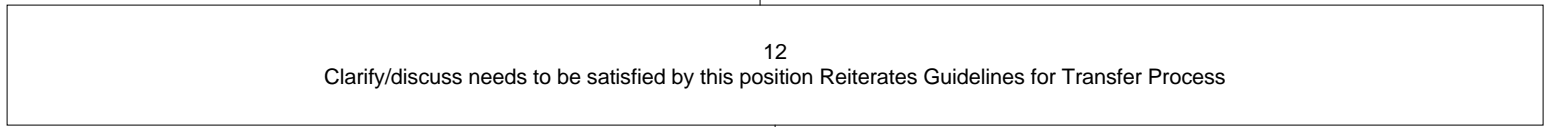
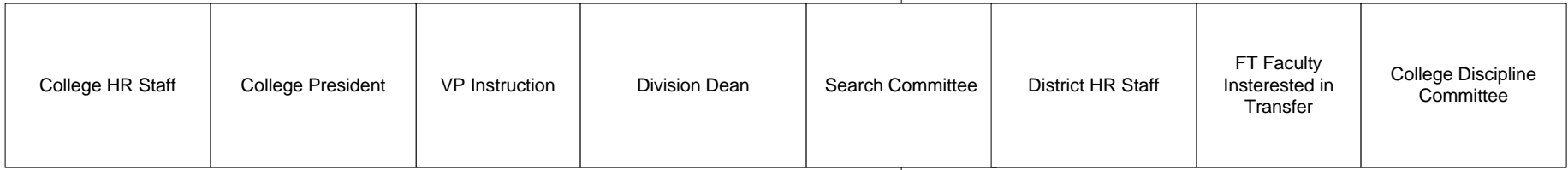


# DCCCD-FACULTY HIRING PROCESS (1997)

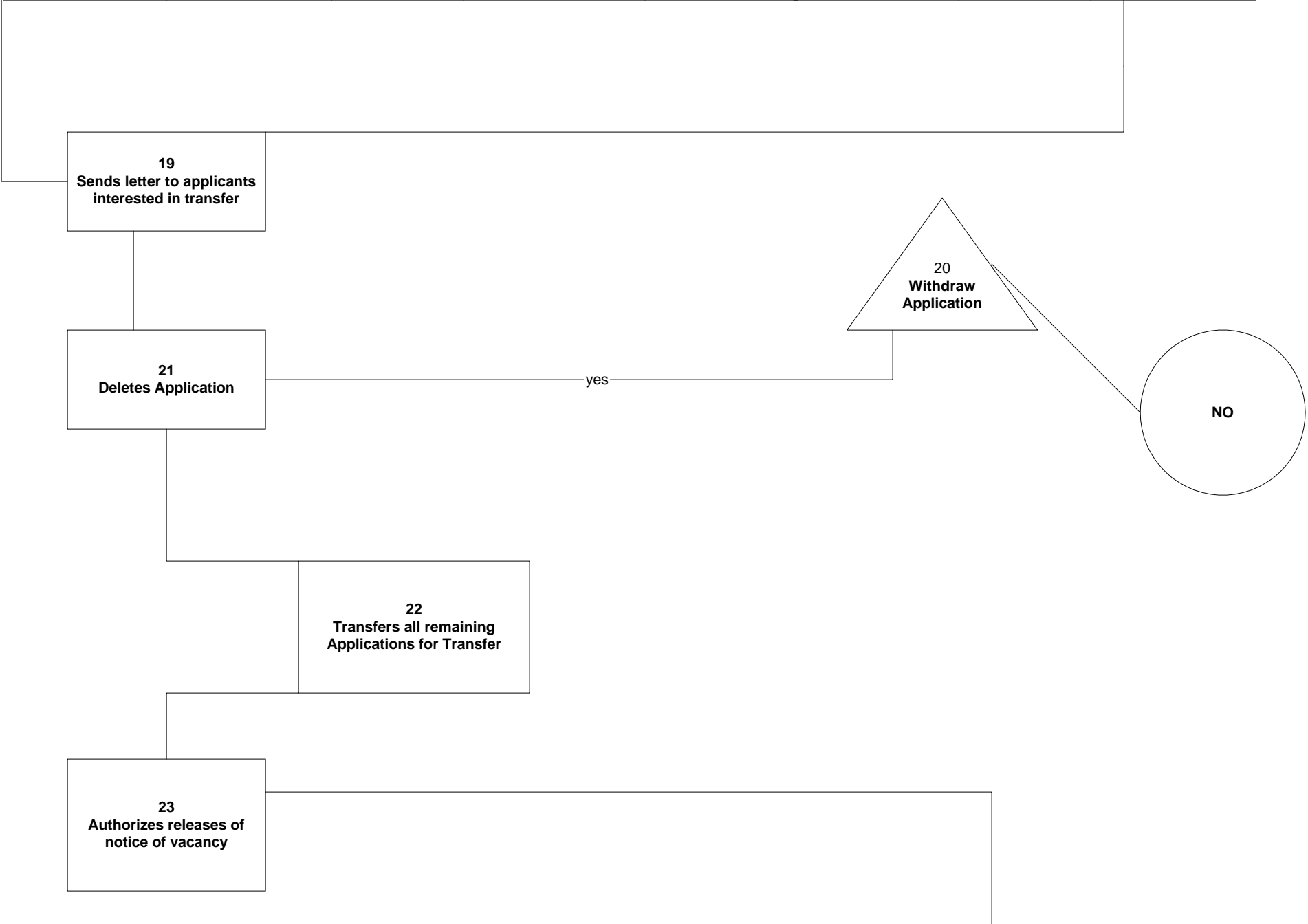
College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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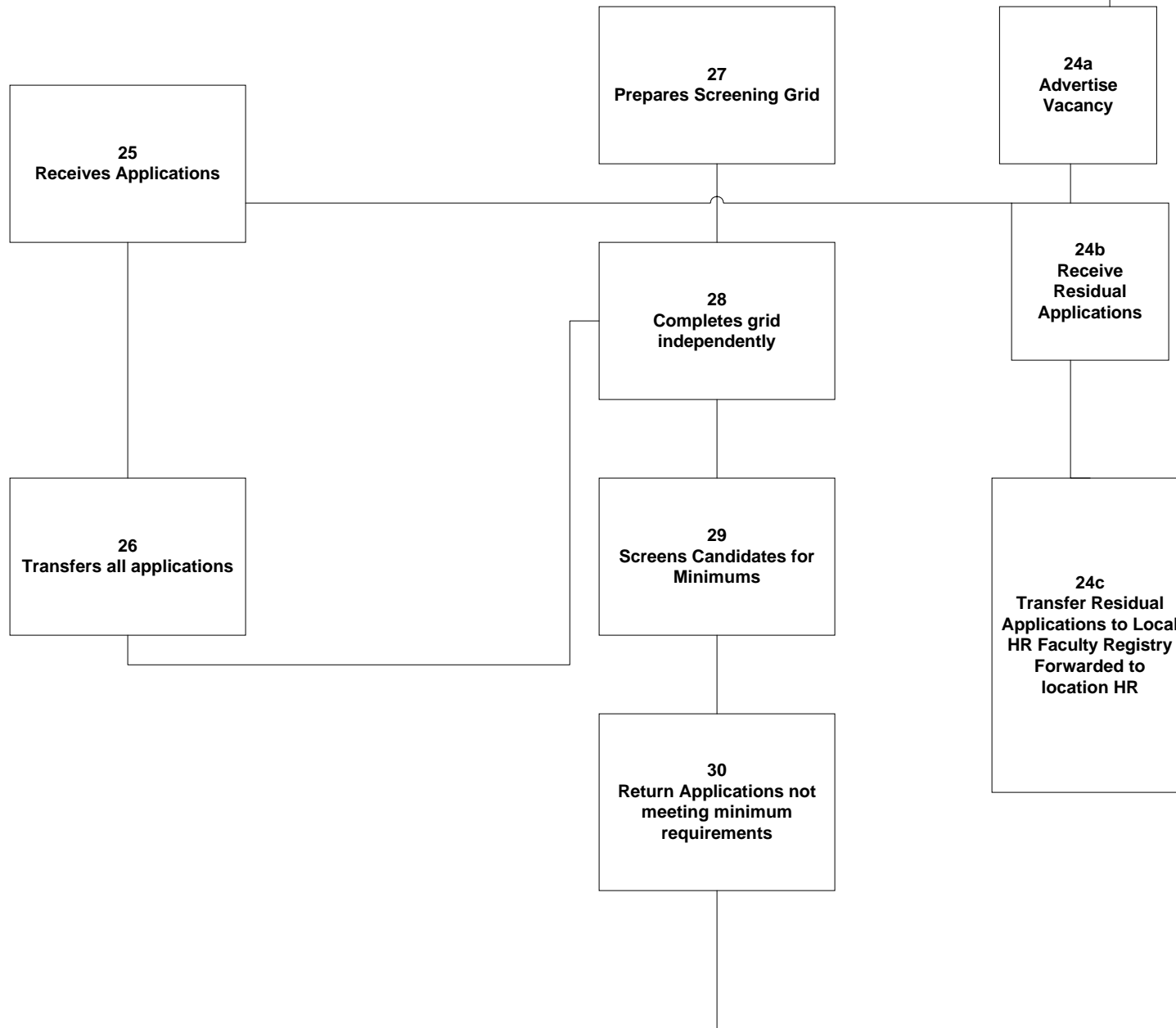




College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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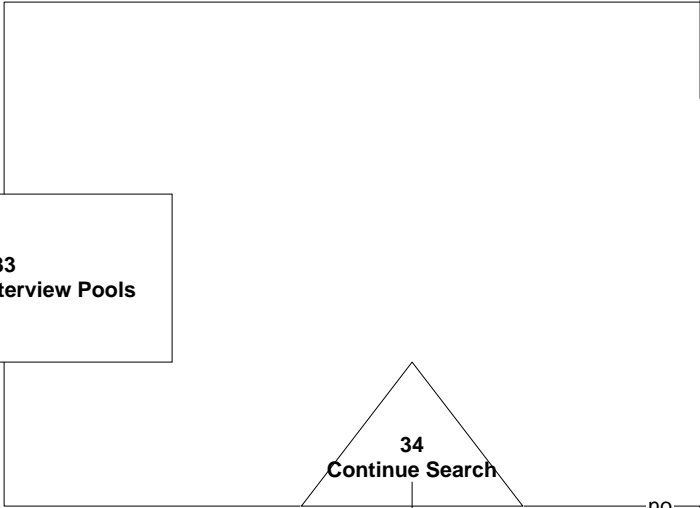
**31**  
**Prepares Second Grid**

**32**  
**Identifies Interview Pools**

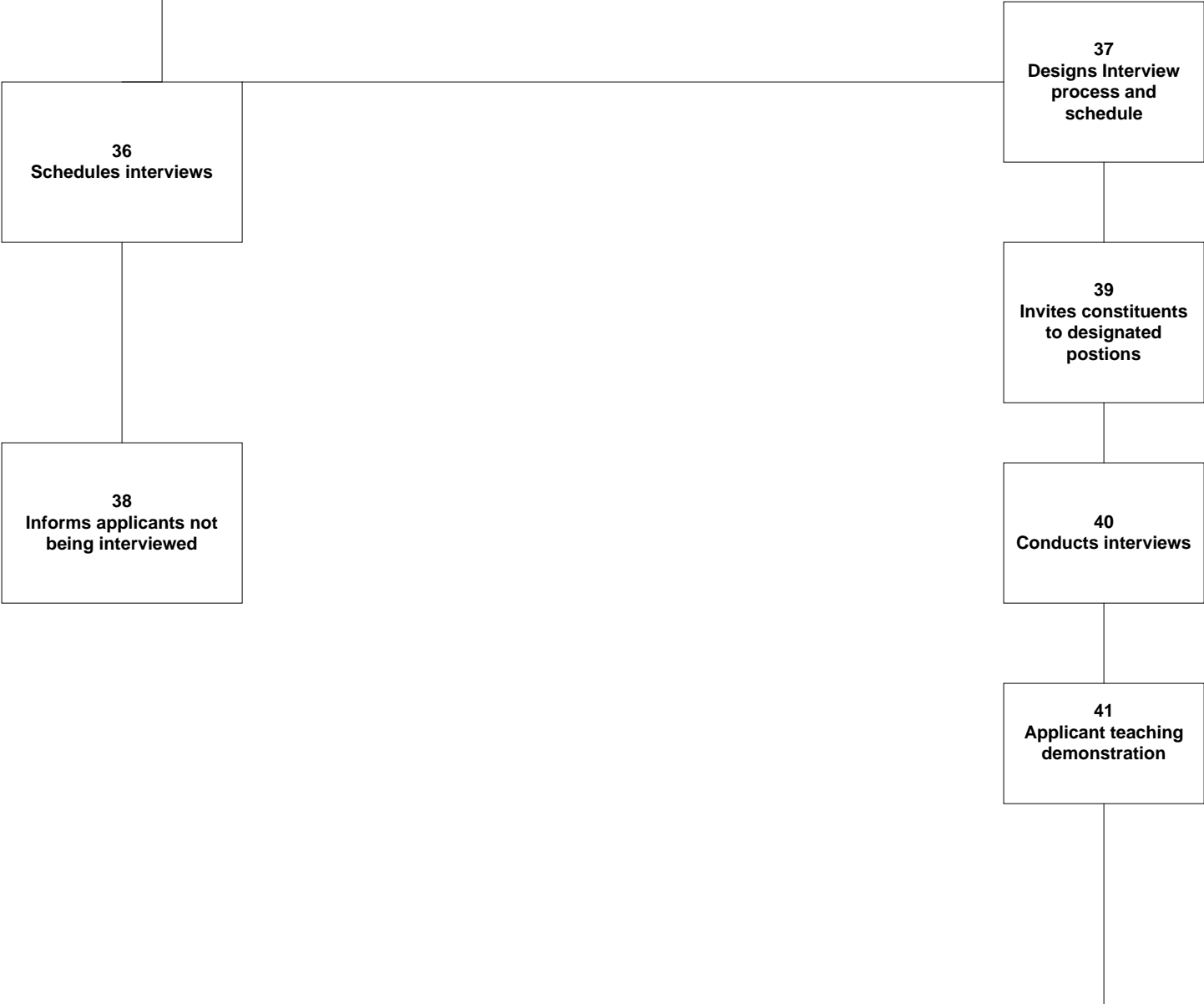
**33**  
**Evaluates Interview Pools**

**34**  
**Continue Search**

**35**  
**Terminates Search**



College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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**42**  
**Evaluate applicants independently**

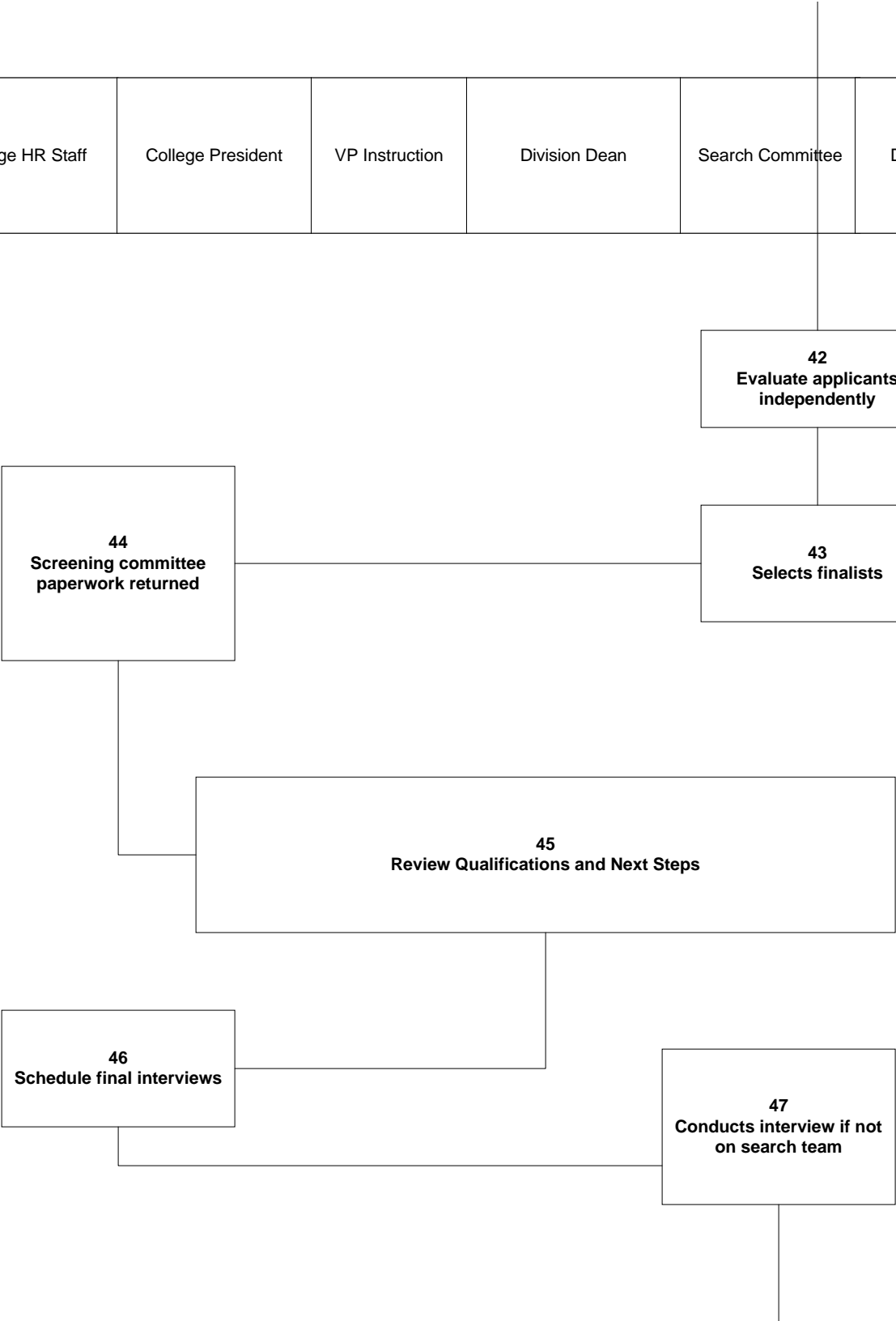
**43**  
**Selects finalists**

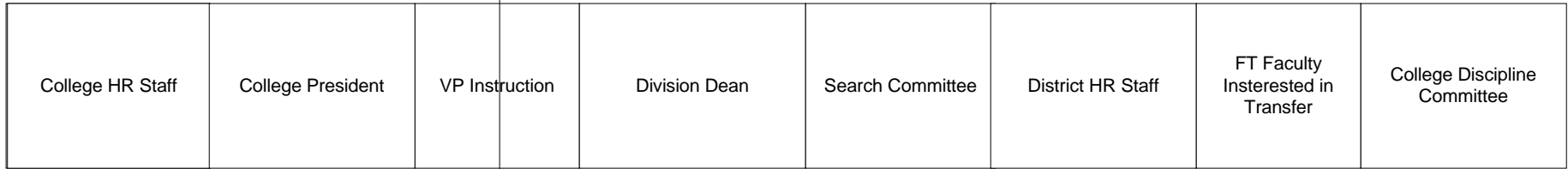
**44**  
**Screening committee paperwork returned**

**45**  
**Review Qualifications and Next Steps**

**46**  
**Schedule final interviews**

**47**  
**Conducts interview if not on search team**





**48**  
**Conducts**  
**Interview**

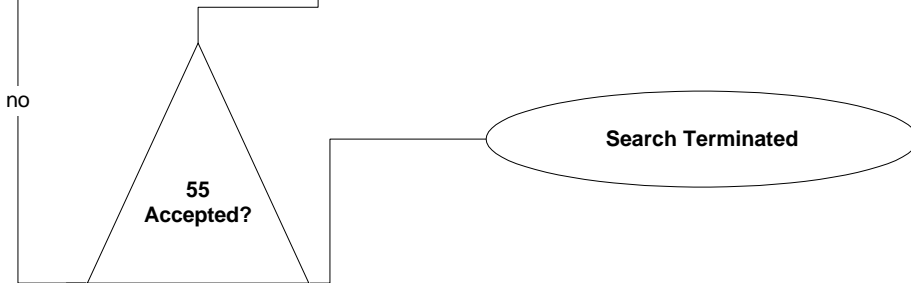
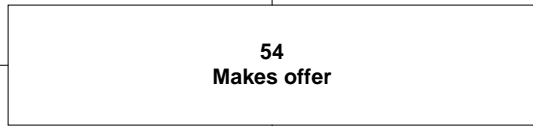
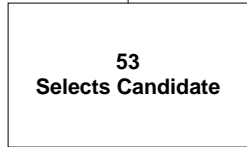
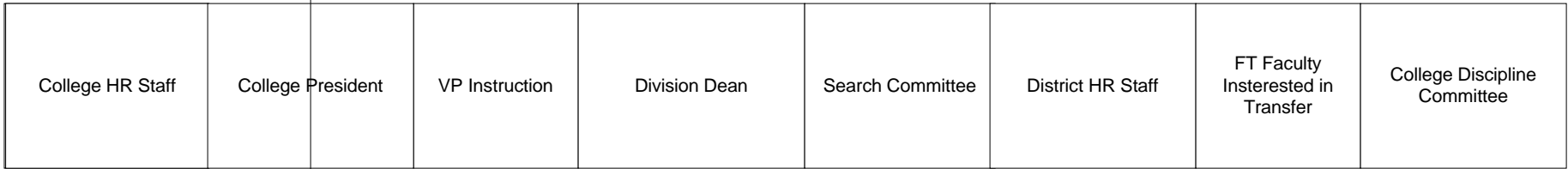
**49**  
**Conducts**  
**interview**

**50**  
**Checks**  
**References**

**51**  
**Checks**  
**References**

**52**  
**Informs College President of Findings**





College HR Staff	College President	VP Instruction	Division Dean	Search Committee	District HR Staff	FT Faculty Interested in Transfer	College Discipline Committee
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**58**  
Makes general announcement to the campus and public

**59**  
Completes paperwork

**60**  
New hire board packet, including goldenrod form, applicant roster and notice of vacancy sent to DHR

**61**  
New Hire board packet received and compiled for board approval

**62**  
File applicant roster with original notice of vacancy

End of Process

End

